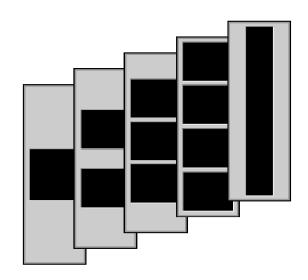


United States Army Recruiting Command



WARRANT OFFICER ACCESSION PROGRAM SAMPLE APPLICATION AND GUIDE



WWW.USAREC.ARMY.MIL/WARRANT May 2006

The information contained in this sample application changes frequently. For the most up-to-date information please visit our web site at www.usarec.army.mil/warrant.

STEPS IN PROCESSING A WARRANT OFFICER APPLICATION

Step 1: Visit the Warrant Officer (WO) recruiting web site at: http://www.usarec.army.mil/warrant. Start with the "Program Overview" and follow the instructions to download the forms for use with Formflow or Adobe Acrobat software.

Step 2: Review Army Regulation 135-100 and Department of the Army Circular 601-99-1. (All Army publications mentioned throughout this guide can be found on the Internet at **http://www.usarec.army.mil/warrant**).

Step 3: Verify that you meet the following Administrative requirements:

- (a) US citizenship
- (b) General Technical (GT) score of 110 or higher (Other service Applicants must convert their GT scores see web site)
- (c) Be a high school graduate or hold a GED
- (d) Secret security clearance (Interim secret is acceptable to apply IAW AR 380-67 & AR 135-100)
- (e) Pass the standard 3-event Army Physical Fitness Test (APFT) and meet height/weight standards (IAW FM 21-20 & AR 600-9)
- (f) Pass the appointment physical for Technicians or the Class 1A flight physical for Aviators (IAW AR 40-501).
- (g) Minimum of 12 months remaining on current service contract as of board convene date.

Step 4: Ensure you meet the **MINIMUM** prerequisites listed on our web site for your requested WO Military Occupational Specialty (WOMOS). If you do not, you must either wait until you meet all the prerequisites or request a prerequisite waiver.

Prerequisites for 153A - Aviator: Open to any rank and MOS (after AIT completed), must be less than 33 years of age by the board convene date, score 90 or higher on the AFAST, and pass a Class 1A flight physical.

General prerequisites for all other WOMOSs: SGT or higher, 4-6 years experience in the field for which applying (see web site), and be less than 46 years (36 years for SF) of age by the board convene date.

Step 5: It is recommended that you keep a copy of all documents for reference. **DO NOT** use document protectors or binders. Packets can be submitted by Digital Sender (see bottom of checklist) or to our fax server at (502) 799-1790. The fax will automatically be converted to PDF and stored on our server. Verify your status on-line or and call/email the recruiters if your status has not changed in 48 hours.

Step 6: Take completed packet to your Personnel Services Detachment (PSD), Military Personnel Division (MPD) or S-1 office for review. Have a NCO or OIC endorse your checklist stating you are not barred, flagged or pending UCMJ action. **Non-Army** personnel can skip this step and submit their application directly to the address indicated in step 12.

Step 7. Once at USAREC, the packet will be logged in to the computer, and then screened for completeness. You will be notified of any discrepancies by phone or email using the contact information in blocks 17 & 19 of your DA Form 61. (Ensure the email address on your DA Form 61 is an email that you check daily.) Verify your status online before calling/emailing recruiters.

Step 8: Technician packets are forwarded to their Branch WO proponent for technical evaluation. Aviator applications are evaluated at USAREC unless a waiver is required. Proponent-qualified applications are considered "board-ready" if no waivers are needed. The applicant will be notified if not qualified by the proponent or if waivers are disapproved. Please allow 4 - 6 weeks for processing of waivers.

Step 9: Applications requiring a moral waiver (if block 26 of the DA Form 61 is answered YES) are forwarded to Army Reserve Personnel Command (AR-PERSCOM), St Louis, MO by USAREC. Please allow 4 - 6 weeks for processing waivers.

Step 10: Applications requiring an Active Federal Service (AS) waiver* or an age waiver** are forwarded to the Deputy Chief of Staff for Personnel (DCSPER) at HQDA. Please allow 4 - 6 weeks for processing waivers.

*AFS Waiver 12 or more years active service at the time the DA Form 61 is signed.

**Age Waiver Aviator applicants who are 33 or older by the convene date of the board, or

Tech applicants who are 46 (36 for SF) or older by the convene date of the board.

Step 11: Accession boards are held bimonthly at USAREC starting in November, but not all MOSs are considered at each board. The board vote results in one of the following designations:

Selected, Qualified - Select (Q-S) (You have been selected and will attend WOCS in approximately 2 - 6 months)

Fully Qualified - Non-selected (FQ-NS) (You have not been selected and will be considered by one more board automatically. It is highly recommended to make any updates that you feel will improve you packet at this time.)

Not Selected - Not Competitive (NS-NC) (You have not been selected by 2 consecutive boards, and are not considered competitive with current packet provided). Applicants twice non-selected for the WO Program may reapply immediately if they remain qualified. Please see the web site for process to re-apply. If the application is not updated or you do not request it to be returned, it will be destroyed after 90 days.

Step 12: Visit our web site at least monthly for new or updated information and for board results (normally published the week following a board). Update your application with NCOERs, transcripts, APFT, resumes, letters, etc... Mail updates NLT 1st of the board month to:

COMMANDER, HQ USAREC ATTN: RCRO-SM-A 1307 3RD AVE FT KNOX, KY 40121-2726

Updates can also be sent to FAX number (502) 626-0938 (DSN 536) or the new fax to document number (502) 799-1790. Any documents sent to the alternate number will automatically be converted to PDF documents. Packets can also be sent to newwarrantpackets@usarec.army.mil via email in a PDF format. Please only use one method of delivery and do not split packets between different means unless asked by a recruiter to do so.

Warrant Officer Application Checklist

All documents should be single-sided copies and in the following order:

Name:	
	t (These copies should be clean and neat in appearance – they will make up your board reviewed for your selection):
	ith HT/WT and APFT statement, signed as shown on the web site example) arrant Officer Letter (Optional for some WOMOS)
Company Battalion	Commander Letter of recommendation (or applicable Company Grade UCMJ authority) Commander Letter of recommendation (or applicable Field Grade UCMJ authority)
OMPF Ha	quivalent document (used to verify DOB, GT, AFS, and ETS) ard Copies (Last three years of NCOERS and AERS in order newest to oldest)
College T COPIES	ranscript(s) of Professional Certificates (Licenses or Certificates issued to Engineers, Mechanics etc) esults (153A applicants only)
Supporting D	Occuments: (These documents are required to qualify your packet, but will not be the board)
Physical of the send D DA Form Remaining Re-enlistres Statemen Conditions English or TABE sood Body fat seem Moral wait Age waive Prerequis AFS waive Checklist	clearance (DO NOT SEND DA Form 873, minimum Interim Secret clearance required) Coversheet USAREC Form 1932 (Aviation - expires after 18 months, all others expire at 24 months or exception to policy required, applicant needs to send complete physical. 153A applicants need in 2808 with Stamp from USAAMC, Ft. Rucker) 10 2808 with Stamp from USAAMC, Ft. Rucker) 160-R enclosed (ensure that you sign it and block 9a is checked) 19 Hard Copy documents from OMPF not included on your ERB (awards, certificates) 19 ment documents if ERB does not show 12 months remaining 10 to funderstanding enclosed (a copy of this memo is on the web site) 10 all Release enclosed if you are not an active duty Army applicant 10 tedit document if required (250N, 251A, 254A, 420A, 920A, 920B, 921A, 922A, 923A) 10 tree document if required (880A, 881A) 11 tree document if required (as identified in blocks 26 on DA Form 61) 12 tree request if required (as identified in blocks 26 on DA Form 61) 13 tree request enclosed if required (max age is 33 for aviators, 36 for SF and 46 for all others) 14 tree waiver request enclosed if required (verify with MOS on web site) 15 tree request enclosed if required (must include Physical Profile and complete Physical with packet) 16 endorsed by PSB or S-1 NCO is acceptable (validating soldier is not flagged or barred) 17 pleted Application to:
HEADQUARTERS ATTN RCRO-SM- 1307 THIRD AVE	
FORT KNOX KY	40121-2725
This section to	b be completed and authenticated by PSD/MPD personnel or the Battalion S-1.
ertify that service m	ember is not flagged and is eligible to apply for this program.
EVIEWER (printed r	name and title):
SNATUKE:	DAIE:
SN PHONE #: MAIL:	COIVIIVI FITONE #

Packets can also be sent via Digital Sender to NewWarrantPackets@usarec.army.mil
Please follow up with the recruiting team to verify your packet was received. Do not send multiple copies of your packet via email and hard copy.

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					·	DA	TA REQUI	IRED I	BY THE	PRIV	ACY A	ACT OF	1974	•				
AUTHOR						012 (Title 5 U					,							
PRINCIP	AL PURPOS	E: To obtain	n an appoin	tment as a	commis	sioned or wa	arrant offic	er in t	the Regi	ular Ar	my or	Army I	Reserve, or to	o obtain sel	ection to a	ttend the U	S Army Officer Candidate School.	
ROUTINE USES: Basis for determination of qualifications and background information for a officer or for selection for attendance at the US Army Officer Candidate S									for co	onsider	ation for appo	ointment as	a Regular	Army or A	rmy Reserve commissioned/warrant			
DISCLO	SURE	Disclosu	re of inform	ation requ	ested in I	DA Form 61	is volunta	ry. Fai	ilure to p	provide	e the r	equired	I information	will result i	n non-acce	eptability of	the application.	
1. TYPE OF APPOINTMENT FOR WHICH APPLICATION IS SUBMITTED							2. gc			EGULATION	OR CIRCL	JLAR (Spe	ecify approp	oriate section(s) if applicable)				
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26. HA	DEPENDENTS SHOULD I BE REQUIRED TO PERFORM DUTY IN AN AREA WHERE DEPENDENTS ARE NOT PERMITTED. 26. HAVE YOU EVER UNDER EITHER MILITARY OR CIVILIAN LAW BEEN INDICTED OR SUMMONED IN TO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING (Including any proceedings involving juvenile offenses, article 15, UCMJ, and any court-martial) REGARDLESS OF THE RESULT OF TRIAL, OR CONVICTED, FINED, IMPRISONED, PLACED ON PROBATION, PAROLED OR PARDONED, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR									
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27. AC	27. ACTIVE MILITARY SERVICE (Indicate tour with each organization separately - show ROTC Camps in Item 39)									
-	a. ORGANIZATION (US Armed Forces, USCG, NOAA,		ay, Month, Year)	c. BRANCH/MOS	d. PRIOR SERVICE NO.	e. HIGHEST GRA				
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20. 112	a. ORGANIZATION	b. DATES (Da	ay, Month, Year)	c. BRANCH/MOS	d. PRIOR	e. HIGHEST GRA	DE			
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	34. APPLICANTS	FOR JUDG	E ADVOCATE GENERAL	'S CORPS ONLY		CH	35. APPLIC	ANTS FOR BRANCH ONLY				
BARS OF WHICH YOU	JARE A MEMBER <i>(Specil</i>	y dates)						NOMINATION BY L BE ENDORSED				
36. APPLICANTS FOR	R MEDICAL AND DENTAL	CORPS ONLY										
a. T	RAINING		L NAME AND LOC	DATION OF HOODITAL			c. DATES (Mo	onth and Year)				
LEVEL	TYPE	1	b. NAME AND LOC	CATION OF HOSPITAL		ı	ROM	то				
INTERNSHIP												
RESIDENCY TNG												
SPECIALTY TNG												
		d. \$	SPECIALTY BOARDS			e. DATE:	S OF CERTIFICA	ATION (Day, Month, Yr)				
f. PLACE IN WHICH C	URRENTLY LICENSED											
		ND 4849/4450										
	G OR ACCREDITED PROF		OOL	b. LOCATION								
c. DATES OF ATTE	ENDANCE (Mo, Yr) d.	. STATE AND CL	JRRENT REGISTRATION NUMBE	ER			E AND DATE OF Month, Year)	F INITIAL REGISTRATION				
	lf.	POSTGRADUA	TE COURSES (Include courses a	nt general hospitals, service sch	ools, and short cours	es)						
(1) SUBJECT (OR COURSE		ME AND LOCATION OF SCHOOL	OR HOSPITAL	(3) SEMESTER CREDITS EARNED	(4) DATES OF ATTENDANCE (Month, Year)						
					EARNED							
38. HAVE YOU BEEN		RMY AS A DIETI	ITIAN, OCCUPATIONAL OR PHYS	SICAL THERAPIST? (If yes, giv	e dates)							
39. ARMY ROTC (To	be completed only by pros	pective ROTC gra	aduates applying for appointment i	in USAR or RA)								
			SUCCESSFULLY COMPLETED	AROTC PROGRAM AS FOLL	SWC							
COURSE	DATES ATTENDED (I	Month and Year) TO		c.	CAMP TRAINING							
a. BASIC			(1) INSTALLATION (Basic)				COMPLETION	DATE (Month, Year)				
b. ADVANCED			(2) INSTALLATION (Advan	nced/Ranger)		COMPLETION DATE (Month, Year)						
40. MAIN CIVILIAN EN	MPLOYMENT											
a. NAME AND ADDRE	SS OF EMPLOYER		b. JOB TITLE				c. MONTH	AND YEAR				
Kelly Tempora Grand Rapids,	ry Services MI 48722		Secretary/Typing			FROM 0292		то 0692				
b. PRINCIPAL DUTIES	(Describe briefly)					1						
Typed letters, k	ept personnel file	s updated, a	answered inquiries									
41. REMARKS (Experience)	rience, proficiencies and sp attach additional sheet)	ecial abilities not	t shown elsewhere in this application	ion. Those required to enter pri	mary entry specialties	s, see Para	1-27d,e, AR 60	1-100). (If more				
I certify that (A	applicant's Name)		y passed the APFT con									
	Standards accord	_; the verif	fied height is 600-9. (Include Body F	and verified we	ight is	t Works	(Application of the control of th	ant's Name)				
meets Body Pat	. Standards accord	ing to AR C	100-9. (McTude Body I	at statement in neu o	i tile Body Fa	t WOIKS	sneet - 11 Te	quireu)				
				JOHN Q. DOE CPT, AG Commanding								
				Communationing								
42 THE INFORMA	ATION CONTAINED LIEDE		DATE	SIGNATURE OF APPLICANT								
	42. THE INFORMATION CONTAINED HEREIN IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. Current Date				Applicant's Signature Here							

APPLICATION FOR ACTIVE DUTY For use of this form, see AR 135-210; the proponent agency is DCSPER								
		D.	ATA REQUIRED BY THE	PRIVACY ACT OF 1	974			
AUTHORITY:	Title 10 US	C, 672(d), 10 USC 275.					
PRINCIPAL PURPOSE:			omponent soldiers to apply nine the member's eligibilit					
ROUTINE USES:		edical ex	cations and make final sele caminations, security scree					
DISCLOSURE:	Disclosure of your SSN and other personal information is mandatory for soldiers applying for active duty programs announced by HQDA.							
	SEE	INSTRU	JCTIONS ON PAGE 2 BE	FORE COMPLETING	THIS FORM.			
1. DATE Current Date	e	2. TC	Commander, U.S. AR	MY RECRUITING	G COMMAN	ND, FORT KNOX KY 40121		
3. FROM (Last, First, MI) WHO, You A.			4	a. PRESENT RESEI	RVE GRADE	4b. RESERVE COMPONENT		
4c. SSN 000-00-0000)	4d. B	RANCH 5	ia. MOS/AOC 27D30		5b. COMPONENT RA		
6a. PERMANENT HOME	ADDRESS	(Include	ZIP code)			6b. PHONE NO. (Include area		
ENTER YOUR HOME	E OF RECO	ORD				code) (502)765-6868		
7a. TEMPORARY ADDRE	SS (Include	ZIP co	de) 7	b. DURATION		7c. PHONE NO. (Include area		
419A Nicholson Road		<i>-</i> 00		J. 20		code)		
Fort Hood, TX 76544				Oct 2002		(517)773-2527		
ITEM 8 TO BE COMPLET ENLISTED STATUS.	ED ONLY E	Y PER	SONNEL CURRENTLY SE	ERVING ON ACTIVE	DUTY IN A W	ARRANT OFFICER OR		
8a. PRESENT ACTIVE D	UTY	8b. S		c. ORGANIZATION				
GRADE E-6			000-00-0000	-00-0000 HHC, III Corps, Fort Hood, TX 76544				
9. I hereby volunteer to ent may be qualified for; and if								
x a. FOR A PERIOD	OF 6	YE	ARS	b. FOR AN INDE	EFINITE PERI	OD		
c. OTHER BRANCHES (List in order	of prefe	rence)					
10. I understand that if acc Army-wide vacancy. Howe	ver, I would I	-		-		-		
below in the order of my ch	oice.		CHOICE NO. 1	CHOICE N	O. 2	CHOICE NO. 3		
a. DUTY ASSIGNM	ENT	270A		270A		270A		
b. AREA ASSIGNM	ENT	Germa	ny	Fort Knox, KY		Fort Hood, TX		
11. If it is possible, I prefer			<u> </u>					
PREFERENCE NO. 1 (A ASAP		ear)	PREFERENCE NO. 2 (ASA)		PREFEREN	ICE NO. 3 (Month and Year) ASAP		
12. Upon receipt of active appropriate box)	duty orders,	will req	uire the time indicated belo	w to settle my affairs f	or entry on act	ive duty. (Check		
60 DAYS	30 DA	AYS	10 DAYS	X AVAILA	ABLE ON DAT	E OF RECEIPT OF ORDERS		
13. REMARKS (If more s	pace is need	led, con	tinue on separate sheet)					
	u consider	essent	ial in making your assi	gnment, i.e. enroll	led in the Ex	ceptional Family Member		
14. SIGNATURE OF APP			,					
Applicant's Signature								

Person Summary

INDIVIDUAL'S NAME

Person Category

Active Duty - Enlisted (USA)

SSN: 000-00-0000

Open N/A **PSQ Sent Date:**

Attestation Date: N/A

Incident Report: N/A

SF 713 Fin N/A

SF 714 Fin N/A Disclosure Date:

Polygraph: N/A

Foreign Relation:

Date of Birth:

Marital Status: N/A

Place of Birth:

Citizenship: NdA Signed: No

NdS Signed: No

Non-SCI Access History

PSQ Sent

Request to Research/Upgrade Eligibility

Accesses

Category	PSP	Suitability and Trustworthiness	Available Actions
Active Duty - Enlisted (USA)	No	IT: N/A Public Trust: N/A Child Care: N/A	Indoctrinate Non-SCI Grant Interim

Person Category Information

Category N/A

Organization:

Organization Status: N/A

Occupation Code: N/A

Separation Date: N/A

SCI SMO: N/A

Non-SCI SMO:

	ORANDUM F 0121-2726	OR Command	der, US Arı	my Recruitir	ng Command	d, ATTN: RO	CRO-SM, Fort Knox,
SUBJI	ECT: Results	s of Medical I	Examinatio	n			
The re	esults of a co	ommissioning.	/aviation p	hysical are f	urnished fo	the followi	ng individual:
a.	(Pank)	(Print or Typ	a Last Nama	First Name A	11)		
		(Print or Typ					
С.	(Unit, Com	npany, Duty Stat	ion)				
d.	Physical Pro						
	Р	U	L	Н	E	S	
			_				
e.	Height:	Wei	ght:	Age:		<u> </u>	
f.	Physical init	iated on:					
	, 5	iated on:	(Date)			
g.	Physical co	mpleted on:	(D	Pate)	_		
h.	If Flight Phy	sical, date a _l	oproved fro	om USAAM	C:		
	(Applicant mu	st include page o	one showing s	stamp from Foi	t Rucker.)		(1W, 1A)
i.	Individual	is Fully	/ Qualified	is N	NOT Fully Q	ualified.	
					,		
				(Ph)	vsician's Signat	ture)	

(Date)

Notes:

(1) 153A Applicants must include page one of the DD2808 with the Approved Stamp from USAAMC, Ft Rucker.

(Physician's Stamp)

(2) Any Applicant applying for APFT waiver or Medical waiver must include entire physical.

REPORT OF MEDICAL EXAMINATION 1. DATE (FEXAMINATION		2. SOCIAL SECURITY NUMBER		
AUTHORITY: 10 USC 50 PRINCIPAL PURPOSES(S members of the Armed Fo ROUTINE USES: None. DISCLOSURE: Voluntary the Armed Forces, For an	i): To obtain medical data rces. The information wi	1201, 1202, and 4346; a for determination of m Ill also be used for medic	and edica al bo	E.O. I fitne ards	939 ess for and	or enlistment, induction of Service	Members from	n the Armo	ndividual's application to enter	
3. LAST NAME - FIRST NA (SUFFIX)	4. HOME ADDRESS(5. HOME TELEPHONE NUMBER (Include Area Code)		
6. GRADE 7. DATE OF BIF				T	8. AC	GE	9. SEX		10. RACE	
11.TOTAL YEARS GOVER a. MILITARY b.	12. AGENCY (Non-S	ervio	e Me	emb	ers Only)	13. ORGAN	NIZATION	UNIT AND UIC/CODE		
14.a. RATING OR SPECIA	LITY (Aviators only)	b. TOTAL FLYING TII	ME				c. LAST SI	X MONTH	3	
15.a. SERVICE Army Coast Guard Navy Marine Corps Air Force	Army Coast Active Duty Enlistment Me Navy Reserve Commission Re Marine Corps National Guard Retention U.				ort [ademy 🗸 Flight	EXAMINING LOCATION AND ADDRESS 16. (Including ZIP Code)			
CLINICAL EVALUATION	(Check each item in app	ropriate column. Enter "N	E" if I	ot ev	aluat	ted) 14. Notes (Describe	every abnorma	ality in deta	ail. Enter pertinent item n item 73 and use additional	
17.Head, face, neck, and s	ecaln		mal		O	number before ea	ach comment. ary.)	Continue I	n item 73 and use additional	
18.Nose	cap		0	0	O		T			
19.Sinuses			0	0	0	CLASS	1W Class 1W	, Warrant	Officer aviator training applicant	
20.Mouth and throat			0	0	0	DIGITAL RECTAL				
21.Ears - General (Int. and	ext. canals/Auditory acu	ity under item 71)	0	0	0	STOOL GUIAC				
22.Drums (Perforation)			0	0	0					
23.Eyes - General (Visual a	acuity and refraction und	er items 61 - 63)	0	0	0					
24.Ophthalmoscopic		***************************************	0	0	0					
25.Pupils (Equality and rea	ction)		(6)	0	0					
26.Ocular motility (Associa	ited parallel movements,	nystagmus)	0	0	0					
27.Heart (Thrust, size, rhys			(6)	0	0					
28.Lungs and chest (Includ			(0)	0	0					
29.Vascular system(Varico	sities, etc,)		0	0	0					
30.Anus and rectum/Hemo	rrhoids, Fistulae) (prosta	te, if indicated)	0	0	0					
31.Abdomen and viscera//r	nclude hernia)		0	0	0					
32.External genitalia/ βenite	ourinary)		0	0	0					
33.Upper extremities	DEPT OF THE	ARMY	(0)	0	0					
34.Lower extremities (Exce	ARMY AEROMEDIC	AL CENTER	0	0	0					
35.Feet (See item 35 Conti	inued)		0	0	0					
36.Spine, other musculosk	eletal 08-NOV-2	2005	0	0	0					
37.Identifying body marks,	scars, tattoos		0	0	0					
38.Skin, lymphatics	A 0001631	673	0	0	0					
39.Neurologic			•	0	0					
39.Neurologic 40.Psychiatric (Spec fy and	personal de Maid	LU	•	0	0				y.	
41.Pelvic (Females of QUAS		FLYING DUTY	0	0	(
42.Endocrine	Information		(0)	0		35.FEET (Contined)				
43.DENTAL DEFECTS AND Acceptable	DISEASE (Please expla	ain. Use dental form if contal examination not done	nplete	ed by	- 1	Normal Arch	Moderate		Asymptomatic	
		in in Item 44.)	, ,		Г	Pes Cavus Pes Planus	Moderate Severe		Symptomatic	
					(J. 20	1			

NAME: WHO, You Are

RANK: Sergeant SSN: 000-00-0000 ADDRESS: Street Address

City, State ZIP Telephone Number

email:

UNIT: HHC, III Corps Fort Hood TX 76544

DSN: 738-7411

email:

OBJECTIVE: To obtain an appointment as a warrant officer, USAR, in MOS 153A, Aviator

CIVILIAN EDUCATION: (This should agree with Block 21 of the DA Form 61) Bachelor of Science, University of Maryland, College Park, MD; Associate of Arts, Central Texas College, Killeen, TX; Diploma, Orchard View High School, Muskegon, MI (Bold high GPA, Dean's List, special recognition, etc)

MILITARY FDUCATION:

List in order from most recent to earliest training

attended/completed.

12 Jan 97 - 11 Apr 97 BNCOC US Army Soldier Support Center **Bold** individual accomplishments such as distinguished or honor graduate. Stress MOS related subjects. How is

school Ft Jackson, SC relevant? Indicating mid-level management school or just listing the scope of

training is not very descriptive.

6 Aug 95 - 1 Sep 95 **PLDC** NCO Academy Camp Jackson, Korea Resume is very important, it shows your ability to communicate in written form. Write at the 12th

grade level and use a thesaurus to help with vocabulary. Do both spell and grammar checks

because errors will doom an application.

1 Feb 93 - 12 Mar 93 Personnel Management Specialist US Army Soldier Support Center Fort Jackson, SC

There will be board members unfamiliar with your MOS so use easily understood terms. Make it reader-friendly. If using MOS specific terms, spell them out and show the acronym in bold in parenthesis. It is acceptable to use the acronym alone the second time. Do not overuse bolding effect, it could be a distraction to board members.

Can list completed correspondence courses but not subcourses.

MILITARY EXPERIENCE: Jul 97 - Present Enlisted Assignments NCO HHC, III Corps Fort Hood, TX

Jul 94 - Jun 97 Records NCO Ft Jackson, SC

Jun 93 - Jun 94 Levy Clerk A Det 516th PSB APO AP 96205, Korea List **ALL** military assignments which should coincide with your ERB. Concise job description focusing on the unique characteristics of your specific positions. List **outstanding achievements** and **additional duties** while in position. Spell out terms that apply to your assignment and then **bold the acronym** for any key terms/buzzwords in your MOS, i.e. Prescribed Load List **(PLL)**.

Bold any significant achievements, impact awards, receipt of unit coins, certificates of achievement, or appearance before soldier/NCO of the month/qtr boards.

Focus on measurements of success.

NOT just a job description, but how well you did the job. Use NCOER bullets as a reference.

Mention if you exceeded standards on a significant inspection/evaluation. Bold deployments or make a separate assignment entry if deployment was for several months.

CIVILIAN EXPERIENCE PERTINENT TO MOS: (If none, then omit this part)

Jan 90 - Dec 90 Secretary Kelly Temporary Services Grand Rapids, MI

Use same guidance as above. Explain any relevant experience or training you obtained that pertains to the requested WO MOS. <u>Leave blank if no relevant civilian experience.</u>

SUMMARY:

Write a paragraph or two explaining why you are fully qualified to perform the duties of a warrant officer in your skill. This is a very important part of the resume. Make this a call to action, but do so without turning off the reader. Include in **bold** type all of your **significant** accomplishments/achievements (below-the-zone promotions, impact awards, noteworthy distinctions, deployments, challenging assignments, unique skills in MOS, standards exceeded on a significant inspection/evaluation, etc) mentioned earlier and explain how you are exceptionally qualified and have the leadership, management and technical skills needed to become a WO. Answer this question: What have you done or accomplished that sets you apart from your peers? (Additionally, aviator applicants should include why they want to be an Aviator.)

Other notes:

- Use plain white paper, black ink and a 12 point standard font such as Arial or Times New Roman.
- Do not go through a big expense. Prepare the resume yourself, but do a quality job.
- If you are non-Army, the resume takes on increased importance in conveying your qualifications to become an Army Warrant Officer. Do not confuse board members with "lingo" that they will not know or understand.
- Leave out the generalized statements that will cause the "So what?" question.
- Ensure to get reviewed by superior(s) and peers to make sure it makes sense.